ISO 9001:2015 Certified company

R3S Industrial Secure Solutions Pvt. Ltd.

Integrated security and workforce management solutions



Your Technology-Enabled Partner in Security, Workforce & Facility Management

Security Guards | Manpower Outsourcing
Housekeeping & IFMS

Serving Industrial, IT, Corporate, Banking, Warehousing, Educational, Residential, Healthcare & Hospitality Sectors





CERTIFIED ISO 9001:2015 COMPANY





+91 77439 21000
+91 87667 40690
wecare@r3spl.com
www.r3spl.com

Head Office - Pune
Sai Arcade, Office No. 203 & 204,
Baif Road, Wagholi, Pune - 412207

Mumbai Office - Navi Mumbai
C-02/503, 5th Floor, B Wing, Mayuresh Trade Center
(City Mall), Plot No. 04, Sector 19, Sanpada,
Navi Mumbai - 400705

Sales & Branch Office
Shop No. 15, United Western Apts, V. S. Road,
Prabhadevi, Worli, Mumbai - 400030.

We are members of

BRILLIANT HR ASSOCIATION

NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT
NIPM

LABOUR LAWS AND MANAGEMENT CONSULTANTS' ASSOCIATION PUNE
LLMCA PUNE

GROW RICH, SHARE EACH

About R3S India

At R3S we specialize in delivering trusted, professional, and fully compliant security and manpower solutions tailored to meet the unique needs of our clients.
With over 15 years of industry experience, including tenure with G4S, we combine trained personnel, strong statutory compliance, and operational excellence to ensure the safety, efficiency, and productivity of your operations.
Our team of 1,450+ skilled professionals provides reliable services across manned guarding, integrated facility management, manpower outsourcing, and NAPS apprenticeship programs. At R3S, we focus on building long-term partnerships, delivering peace of mind, and supporting our clients' growth and operational success.
We look forward to partnering with you and demonstrating why R3S is a trusted name in security and workforce management.

Our Geographic Presence

Strategically operating across **Maharashtra and Gujarat**, with active deployments in **Pune, Ranjangaon, Chakan, Chhatrapati Sambhaji Nagar, Mumbai, Navi Mumbai, Solapur, Ahilyanagar, and Vadodara**

Our Vision

To be a nationally recognized leader in security and manpower services, known for our commitment to quality, trust, and excellence — empowering organizations to thrive with confidence and resilience.

Our Mission

To provide dependable, professional, and comprehensive security and manpower solutions tailored to the needs of industries, business units, and government undertakings. We aim to uphold the highest standards of service, safety, and integrity, ensuring peace of mind and operational efficiency for our clients.

Director Message



The physical security and manpower industry has grown rapidly to become an important component of the Indian economy, supporting industries, corporate organizations, and citizens by ensuring safety, protection, and operational continuity.

This profile provides a brief overview of our company and our commitment to delivering reliable, professional, and compliant security and manpower solutions.

Thank you for considering our services. We assure you of our best support at all times.

Thank You

Ravindra Adhav
Managing Director & CEO
R3S Industrial Secure Solutions Pvt. Ltd.



What We Do
Services, Benefits & Outcomes



Manned Security Services

Benefits:

- Professionally trained and verified security personnel
- Structured access control and visitor management
- Compliance with safety, risk, and regulatory requirements

Outcomes:

- Enhanced asset protection and loss prevention
- Improved plant safety and site discipline
- Reduced operational and security risks

Integrated Facility Management Services (IFMS)

Benefits:

- Single-point management of facility support services
- Standard operating procedures aligned with safety & hygiene norms
- Optimized manpower utilization

Outcomes:

- Improved workplace hygiene and safety
- Increased operational efficiency and uptime
- Consistent service quality across locations





Manpower Outsourcing / Labour Contract Services

Benefits:
- Flexible deployment of skilled, semi-skilled, and unskilled workforce
- Full statutory compliance (CLRA, Minimum Wages, PF, ESIC)
- Reduced HR and administrative burden

Outcomes:
- Cost optimization and workforce scalability
- Compliance risk mitigation
- Improved productivity and workforce stability

NAPS Services (National Apprenticeship Promotion Scheme)

Benefits:
- Structured apprenticeship engagement under government framework
- Reduced workforce cost with statutory support
- Skill development aligned with industry needs

Outcomes:
- Sustainable talent pipeline
- Improved workforce readiness and retention
- Support for ESG, skill development, and compliance objectives



R3S Security Guard Training Framework



Training Leadership



Mr. Kailash Jadhav (Subedar Major)
Training Head
Ex-Serviceman | 12 yrs

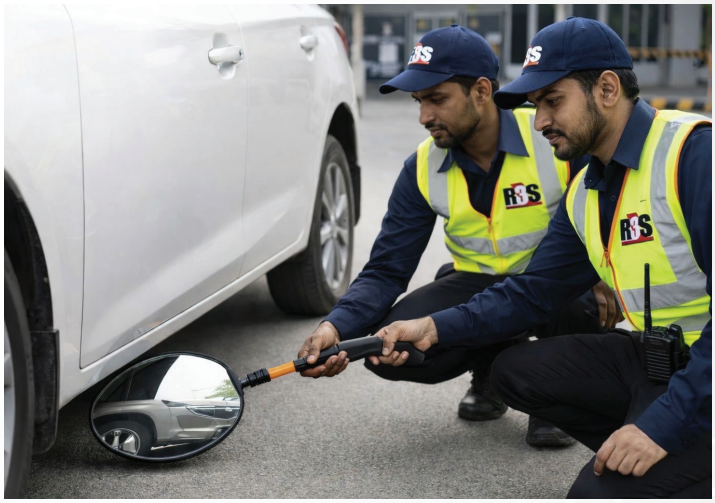
Training Outcome

- ☑ Skilled & Disciplined Guards
- ☑ Enhanced Site safety & Response
- ☑ Regulatory & Client Compliance
- ☑ Consistent Service Quality









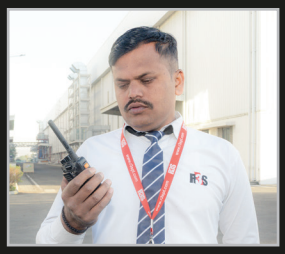
Our Team Ready to Handle Technology



QRT Team



CCTV Survillance



Walkie Talkies



Fire Alarm System



Computer & API

Accreditations

PSARA Licensed | Security Guard Board | Shop & Establishment Act
MSME | EPFO | ESIC | MLWF | PT | GST Registered

Our Management Team



Mr. Sandeep Sakore
Executive Director
20 yrs - HR & Operations



Mr. Sachin Pawar
Operations Head
18 yrs – Security & Operations



Mr. Deepak Chavan
Operations Manager
20 yrs – Security & Operations

Our USP - ISO Aligned Capabilities

Quick Response Team (QRT) – ISO 45001 & Risk Management Alignment

Dedicated Quick Response Teams are deployed for emergency movement and incident handling, supporting risk identification, incident control, and corrective action in line with occupational health, safety, and security management principles.

Live Location Tracking – ISO 9001 & ISO 45001 Alignment

Real-time GPS-based tracking of supervisors and patrolling staff provides enhanced operational visibility, accountability, and safety assurance, supporting audit readiness and proactive risk mitigation.

Smart Supervisor App for Night Patrolling – ISO 9001 Alignment

A technology-enabled smart supervision and patrol management system ensures process control, monitoring, and continuous improvement, enhancing service quality, traceability, and compliance during night operations.

Why Choose R3S

- **Governance & Compliance First** – Fully compliant with PSARA, CLRA, PF, ESIC, and statutory norms.
- **Trained & Disciplined Workforce –** Ex-Army–led training with government-recognized certification.
- **Technology-Enabled Security –** Smart supervision, night patrol monitoring, and live GPS tracking.
- **Rapid Response Capability –** Dedicated Quick Response Teams for emergency situations.
- **Scalable & Reliable –** 1,450+ personnel deployed across Maharashtra.
- **ISO & ESG Aligned –** Quality, safety, and ethical workforce practices.

Our Achievements











Our Valuable Clients

Government Institutes

NIA | Border Roads Organisation | यंत्र इंडिया लिमिटेड / YANTRA INDIA LIMITED / A Govt. of India Enterprise, Ministry of Defence | ESIC | AIRPORTS AUTHORITY OF INDIA | Akashvani | DRDO

Manpower & Facility Management clients

KALYANI | SPM / Moving towards the future | Gardner Denver | VF | PG ELECTROPLAST LIMITED | HI PHYSIX / testing & calibration laboratory

Manufacturing Security Clients

Midea | TAIKI-SHA | CHROMEWELL ENGINEERING | GLOTECH MOLD INDIA PVT. LTD. | Robertshaw / RANCO • PARAGON • CASTFUTURA | X-CALIBUR / CONSTRUCTION CHEMISTRY

Dynaxcel ENGINEERS PVT. LTD. / www.dynaxcel.com | K-FLEX | MITSUBISHI ELECTRIC | HANSA FLEX | ATHARVA POLYMERS PVT. LTD. | Speciality Sintered Products Pvt. Ltd. | BSL

Corporate Offices & IT Parks

INTANGLES / A DIGITAL TWIN COMPANY | MACOM | Advancement Global Venture

Warehouse & Logistics

RACHANA / -LIFESTYLE- | GROFERS | KALPA POWER | SAIDHAN / ENGINEERS AND DEVELOPERS

Pharma & FMCG

MURLI KRISHNA PHARMA PVT. LTD. | SYDLER / COMMITMENT | EXCELLENCE | QUALITY | DODLA DAIRY | Stantec | Vekō

Hotels & Hospitals, Scholl, Banks

KAPILA RESORTS | MEDIPOINT HOSPITAL / NABH Accredited (Entry Level) | IDBI BANK / Industrial Development Bank of India | RUNWAL BLISS / Kanjurmarg (E) Mumbai | Naandi | ARDENT / MASCHINFABRIK PVT. LTD. | Budhrani Knowledge Foundation

Residential & Cummercial Properties

Godrej | K SKYLIGHT / BUILDING SOLUTIONS | RAVINANDA / LANDMARKS | Balaji Infrastructure | WISE | RBC / Custom Builders | Spree

Contact Us

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Our Branches -
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